

*30% of business failures are due to poor hiring practices.*

- Department of Commerce

*According to a recent study, 67% of job applicants' resumes in the U.S. contain misrepresentations.*

- American Psychological Association

*The average organization loses more than \$9 per day, per employee and 6% of its annual revenue to fraud and abuse.*

- Association of Certified Fraud Examiners

*On-the-job violence costs employers \$36 billion each year.*

- Workplace Violence Research Institute

*The average award in a workplace violence lawsuit exceeds \$1 million per case.*

- Workplace Violence Research Institute

*Drug users cost 300% more in medical costs and benefits.*

- Crain's Cleveland Business

*According to a national survey, American retail employees stole \$10.4 billion in a one-year*

- University of Florida

*70% of illegal drug users have full-time jobs.*

- New York Times

*38%-58% of on-the-job injuries can be attributed to alcohol/drug abuse.*

- Business Insurance

[www.CorraGroup.com](http://www.CorraGroup.com)  
Call Corra: (310) 966-1967

Unless you're a Fortune Teller, you'd better...

Call Corra



check them out before you hire

Corra Pre-Employment Background Checks  
and Employment Screening



# When the future of your business is at stake, you can't be leaving it up to guesswork.

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A clear and thorough background check is vital to assessing whether your job candidate will be an asset or a detriment to your company. You want to know before you hire whether a candidate lied on his resume. Does he have a criminal past? A lousy driving record? Is she deeply in debt? A habitual abuser of drugs or alcohol? Did he abuse the opposite sex?

You want to know these things and you want to know them now, before you face costly court expenses and realize your liability exposure is much greater than you even imagined. To say nothing about the drain on your time. You want to know as much as possible, before you suffer the wasteful expenses of employee turnover and rehiring.

Let Corra Group eliminate the guesswork to your recruiting needs. We are thorough and efficient, and most importantly, we are on your side.



[www.corragroup.com](http://www.corragroup.com)

Call Corra: (310) 966-1556

We specialize in pre-employment background checks and corporate research.

## Why Choose Corra?

- ✔ Easy to use screening packages for every job category, or, customized background screening solutions for each employer.
- ✔ Personalized Client Service
- ✔ Investigative Expertise
- ✔ Our Competitive Pricing
- ✔ No Hidden, Surprise Costs
- ✔ Flexible Ordering Options
- ✔ Fast Turnaround Times
- ✔ FCRA Compliant

## What's in it for you?

- ✔ Streamlines your hiring process
- ✔ Creates a consistent screening method for all candidates
- ✔ Limits your potential liability from bad hires
- ✔ Reduces expensive employee turnover
- ✔ Minimize Employee Fraud & Theft
- ✔ Reduces workplace violence

- **Resume Fraud:** Approximately 95% of applicants have falsified at least some facts on their resumes, usually the important stuff.
- **Employee theft** costs businesses between \$60 and \$120 Billion, annually.
- **Workplace violence** is the main concern of corporate security directors at Fortune 1000 companies.

- **Drug and Alcohol Problems** are estimated to cost businesses at least \$100 Billion, annually in lost productivity.
- **Hiring the wrong person** can cost you upward of 24 times the employee's annual salary.
- **Employee theft** is the cause of 30% of business failures.



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## Employment Background Check Packages

### American Labor \$25\*

Recommended for most basic labor positions. Covers social security number verification and current criminal history.

- Social Security Number Trace
- Criminal History Search (7-year felony & misdemeanor search in most recent county of residence)\*\*

\*\*Additional counties can be searched at \$16 per county. Exceptions are New Hampshire counties (\$21) and New York counties (\$80).

### The Cubicle \$56\*

Recommended for most entry level positions. Provides identity verification and an expanded criminal history examination.

- Social Security Number Trace
- Criminal History Search (felony & misdemeanor search in up to 3 Counties of residence)

IF the candidate will be driving for you, we suggest you add a motor vehicle records examination for \$7.50 plus state access fees where applicable.

### Khaki Club \$99\*

Recommended for much of today's workforce including technical and trade positions.

- Social Security Number Trace
- Criminal History Search (felony & misdemeanor search in 3 Counties)
- Motor Vehicle Records Examination
- Education Verification (highest Degree)\*
- Employment Verification (previous employer)\*

### Fast Track \$135\*

This search is recommended for middle managers and any other mid-level positions. Includes screening of applicant's credit history including bankruptcies, liens and judgments, criminal activity and driving records including DUIs.

- Social Security Number Trace
- County Criminal Search (up to 3 counties)
- Motor Vehicle Records Examination\*
- Education Verification (highest Degree)\*
- Employment Verification (up to 3 employers)\*
- Credit History Examination

### Corner Office \$179\*

Recommended for key executives. Includes vital searches for white collar crimes such as embezzlement, securities and tax law violations. This comprehensive package uncovers damaging lawsuits, fiduciary mismanagement, felony & misdemeanors, and driving records violations such as DUI convictions.

- Social Security Number Trace
- Criminal History Search (felony & misdemeanor in up to 3 Counties)
- Education Verification (highest Degree)\*
- Employment Verification (up to 3 employers)\*
- Federal Criminal Search
- Credit History Examination
- Motor Vehicle Records
- Civil County Records Examination
- For any licensed executives, such as CFOs, CPAs, MDs, and attorneys, we recommend adding a professional license verification for \$12.00.

### HealthCare \$56\*

Recommended for healthcare professionals, including physicians, registered nurses, medical technicians, and caregivers.

- Social Security Number Trace
- Criminal History Search (7-year felony & misdemeanor search in most recent county of residence)
- Healthcare Sanctions (OIG GSA) Report
- License Verification
- Sex Offender Registry

### Certified & Licensed Professionals \$92\*

Recommended for any licensed or certified professionals such as CPAs, stockbrokers, educators, building contractors, licensed agents, attorneys, and physicians.

- Social Security Number Trace
- Criminal History Search (7-year felony & misdemeanor search in most recent county of residence)
- Federal Criminal
- License Verification
- Credit History
- Employment Verification (previous employer)\*
- Education Verification (highest Degree)\*

\*Court and State Access Fees not included where applicable. Please see our website for more details: [www.corragroup.com](http://www.corragroup.com).

### Customization

Corra will customize any combination of background searches to fit your business needs. If you prefer to order a la carte, you can choose from more than 20 individual record searches.

## Ordering background checks from Corra is easy.

There are **no set up fees, no monthly fees and no minimum orders.**

Call us. We're Friendly.  
(310) 966-1556.

Or visit our website, [www.CorraGroup.com](http://www.CorraGroup.com), for more information.

